

MINUTES
OF
MIDDLESEX COUNTY JOINT HEALTH INSURANCE FUND COMMISSIONERS
REGULAR MEETING

June 28, 2016

Chairman Pulomena called the meeting to order at 1:01 p.m. Open Public Meeting Act read into Minutes by Chairman Pulomena.

ROLL CALL OF COMMISSIONERS

Chairman, John Pulomena	County	Present
Alternate, Dennis Cerami	County	Absent
Commissioner, Richard Fitamant	Utilities Authority	Present
Alternate, Jayne Gelder	Utilities Authority	Absent
Commissioner, Patricia Byrd	Board of Social Services	Absent
Alternate, Norman Skolnick	Board of Social Services	Present
Commissioner, Susan Perkins	College	Absent
Alternate, Patrick Madama	College	Present
Commissioner, Lory Cattano	Improvement Authority	Present
Alternate,	Improvement Authority	P/A
Commissioner, Deepak Matadha	Mosquito Commission	Present
Alternate, John Kranz	Mosquito Commission	Absent
Commissioner, Alan Fialka	Roosevelt Hospital	Present
Alternate,	Roosevelt Hospital	P/A

APPOINTED FUND PROFESSIONALS AND SERVICE ORGANIZATIONS PRESENT:

Administrator	North American Insurance Management Corporation Jay McManus Lynn Collins Dave Hissey
Attorney	Patrick J. Diegnan, Jr., Esq.
Network Provider	Horizon BCBS of New Jersey Mike Mauro
Program/Risk Manager	Business & Governmental Insurance Agency Stuart Migdon
Treasurer	Joe Pruiti

OTHERS PRESENT:

Kelly Boyd
Joe Revolinsky
Giaet DeLaCruz
Dan Hornickel – Utilities Commission

ABSENT:

Scott Clelland
Brian Rosenson
Sara Picard

APPROVAL OF AGENDA

Moved by Commissioner Fitamant and seconded by Commissioner Skolnick to approve the agenda as submitted.

Roll Call:	Aye:	Chairman Pulomena, Commissioners Fitamant, Skolnick, Madama, Cattano, Matadha and Fialka
	Nay:	None
	Abstain:	None

PUBLIC PARTICIPATION

Chairman Pulomena asked for a motion to open the floor to the public. Moved by Commissioner Fitamant and seconded by Commissioner Skolnick to open the floor to the public.

Linda Seguine, a retired past Alternate Commissioner from the Mosquito Commission attended the meeting to complain about the problems she has been having with Horizon not paying claims appropriately. When she retired she was moved to a retiree category in Horizon’s system. Even though

she had met her deductible in the old category, the deductible was not carried to the new category. She also was not happy with the Customer Service Representatives she spoke with on many occasions and she constantly received different answers from each Representative. According to Ms. Seguine, several other retirees are having problems.

Horizon is in the process of correcting Ms. Seguine's problem, as well as another retiree with an Rx reimbursement problem.

Chairman Pulomena summarized the issues and wants the Fund Administrator's office to track issues that are similar to this and report at future meetings if there is a pattern. Mike Mauro is getting a transcript of all calls in question and will send to the Fund Administrator's office for review.

Chairman Pulomena asked for a motion to close the floor to the public. Moved by Commissioner Fitamant and seconded by Commissioner Fialka to close the floor to the public.

Roll Call:	Aye:	Chairman Pulomena, Commissioners Fitamant, Skolnick, Madama, Cattano, Matadha and Fialka
	Nay:	None
	Abstain:	None

APPROVAL OF MINUTES – May 24, 2016

Moved by Commissioner Fitamant and seconded by Commissioner Cattano to approve the minutes of May 24, 2016 Commissioners' Meeting (Public Meeting).

Roll Call:	Aye:	Chairman Pulomena, Commissioners Fitamant, Madama, Cattano, Matadha and Fialka
	Nay:	None
	Abstain:	Skolnick

ADMINISTRATOR'S REPORT

Mr. McManus said his report is included in Section II of the Commissioners agenda packet. He asked everyone to turn to Section II, page two Activities and Correspondence. There were a couple of items he discussed. Items six and seven, are RFPs we posted last month and closed them today. The first RFP was for Claims Administration Management. We received responses from each of our health plans. There is a second piece to the RFP, a pricing file which was sent to each respondent and is due back July 8, 2016. The other RFP was for Onsite Health Care Management for which we received five responses. We will review and score all responses and schedule Contract Committee meetings to discuss and provide recommendations to the Commissioners in July or September.

Number ten is an item dealing with our current COBRA Administrator and Direct Bill Retiree services vendor which is WageWorks/CONEXIS. We have inherited them from Ceridian as part of their divesture of this business. We've tried just about everything to make our relationship with them work, however there is a fundamental problem in that they can't tie in electronically to our eligibility administrator. We think we have given them adequate time, so it would be our desire to post an RFP for a new vendor. We have talked about this in prior meetings, but at this point we don't have any other choice. If the Commissioners are okay with it, we want to post the RFP in the next two weeks and conclude a decision in the near future.

FINANCE REPORT

Mr. Pruiti said his report is included in Section III of the Commissioners agenda packet. We had a tough month. We are analyzing with the Fund Actuary to identify the issue. We are looking at large claims. We had a couple of items that made up some of the loss, which are insurance recovery for \$89,000 and based on the unexpected 2015 Rx rebates we have a receivable for approximately \$150,000.

Mr. McManus noted that the progress thus far with claims relative to budget are we are over budget. Expanding on what Mr. Pruiti said, in breaking down the details of where that is coming from we've had conversations with the Fund Actuary as well as the Fund Risk Manager. We are looking very closely at large claims. We think it is a combination of contribution from large claims as well as underlining causes such as utilization and increased trend. We are going through a detailed review of that breakdown of all claims over \$100,000 so we understand what the likelihood of each claim continuing to develop or not develop. We can then do some forward projecting by just using trend.

In addition to that, we are identifying where the claims are coming from; Horizon Traditional, PPO or Choice or a combination of the three. We are doing the same with our other partners; Aetna and CIGNA as well. The prescription drug plan is running on budget, as Mr. Pruiti said the rebates are better than expected so we are in good shape on prescription drugs. In talking to the Fund Actuary, the Actuary looks at it and says you go three or four years and then you have a difficult year. Again, we are going to pull the covers and get a better understanding. We should have a pretty good grasp on where we believe we will finish the year. At that time, we will have two more months of experience at that point which will allow us to have a better fix on where we will be at year end.

Resolution 2016-06-01 to approve the June 2016 Bill List.

Moved by Commissioner Fitamant and seconded by Commissioner Fialka to approve payment of the June 2016 Bill List.

Roll Call:	Aye:	Chairman Pulomena, Commissioners Fitamant, Skolnick, Madama, Cattano, Matadha and Fialka
	Nay:	None
	Abstain:	None

PROFESSIONAL REPORTS

- a) **Program/Risk Manager:** BGIA's Professional report is included in Section IV of the Commissioners agenda packet. At the last Professionals meeting, we talked about getting a breakout of the Wellness Coach data by entity. This breakout is not in this month's report, but will be going forward.
- b) **Network Provider:** Horizon's Professional report is included in Section IV of the Commissioners agenda packet. Claims are up 5% in 2016 over 2015. In 2015, inpatient stays averaged 8.8 day per stay and now in 2016 they average 10.0 days per stay. There are also more office visit claims in 2016. Horizon is reviewing the claims. Mr. Mauro will provide status at the next meeting.

- c) Attorney: Mr. Diegnan's professional report is included in Section IV of the Commissioners agenda packet.

OLD BUSINESS

None

NEW BUSINESS

None

EXECUTIVE SESSION

Commissioner Pulomena said there was no need to go into Executive Session.

OPEN SESSION

Resolution 2016-06-02 to approve payment of Large Claims

Moved by Commissioner Fitamant and seconded by Commissioner Skolnick to approve payment of Large Claims.

Roll Call:	Aye:	Chairman Pulomena, Commissioners Fitamant, Skolnick, Madama, Cattano, Matadha and Fialka
	Nay:	None
	Abstain:	None

OTHER BUSINESS

None

ADJOURN

Moved by Commissioner Fitamant and seconded by Commissioner Madama and approved unanimously to adjourn the meeting at 1:27 p.m.